

## PERFORMING COMPETENCY ASSESSMENTS FOR VERIFICATION OF SEAFARER BEHAVIORAL SKILLS

**Course aim and objectives:** *Behavioral Competency* is an approach to safety which focuses on seafarers' on-the-job behavioral performance gaps in the course of ship operations. This is one of the main contributing factors, to most work-related injuries and accidents. Moreover, "at risk" behaviors are the least measurable and observable events before workplace injuries take place. Participants will have the opportunity to develop new skills through strategies on how to assess seafarer *Behavioral Competencies* with a view to motivate seafarer improved performance and at work safer behavior by implementing comprehensive behavioral competency assurance program(s). The course conforms to industry best practice guidance including OCIMF's SIRE 2.0, TMSA, RISQ, DRY-BMS and SIGTTO relevant recommendations and applies to all types of vessels under various operational patterns with focus on assessing seafarer behavioral competencies during navigation, cargo, mooring and engineering operations. The course also focuses on the skills required for individuals to perform competency assessments in contrast with those qualified to conduct management system audits

### Course main elements:

- Behavioral Competency principles
- Contributing factors to work related injuries and accidents
- Determining decision, skill-based and perceptual errors
- Actions taken to reduce human error
- Industry best practice guidance for ship operators
- Management System Audits Vs. Competency Assessments
- Assessing seafarer skills and behavioral competencies
- Strategies for motivating improved performance
- Guidance for implementing seafarer behavioral competency program(s)
- Analyzing, measuring data and trends demonstrating seafarer improved performance

**Course participation:** The course is open to shipping company managers, fleet superintendents, company assessors and trainers who need to understand how to best implement seafarer *Behavioral Competency Assessment Programs*

**Course duration: 1 day** This training is provided with real time instruction through zoom platform in a pre-scheduled interactive learning session

**Course Schedule:** 10:00 – 17:00 hours

**Registration:** Please complete the course registration form or contact Mrs. Angie Panagiotarakou Email:[training@dynamarine.com](mailto:training@dynamarine.com) Tel: (+30) 210 894 1667

**Fees:** Euros 350 per day per participant. Discount of 10% is offered to individual participants registering to this course. Group discounts of 15% are also arranged for companies registering 3+ participants

**Instructor:** Capt. Titos Giannakakis – Senior Maritime Trainer & Marine Consultant – DYNAMARINE Academy