

BEHAVIORAL ASSESSOR

Course aim and objectives: Assessing seafarer *Behavioral Competencies* is an approach to safety with focus on identification of gaps in *behavioral performance and associated competencies* as a contributing factor, to most work-related incidents. Moreover, “at risk” behaviors are the least measurable and observable events before workplace incidents take place. Participants will have the opportunity to develop new skills through strategies on *Behavioral Safety and Assessment techniques* in a systematic manner for motivating and controlling seafarer improvement of performance and at work safer behavior by implementing comprehensive onboard competency assessment programs aligned with seafarer behavioral competencies during critical shipboard operations. The course conforms to industry best practice guidance including SIRE 2.0, TMSA, and relevant recommendations also introduced by the principles of IMO Model Course 1.30 for performing onboard assessments.

Course main elements:

- Behavioral Competency principles, and structured patterns
- Contributing factors to work related incidents
- Determining decision, skill-based and perceptual errors
- Industry best practice guidance for ship operators
- Actions for mitigating human error
- Behavioral Competency Assessment process with fleet application
- Technical skills and behavioral competencies
- Seafarer Behavioral Competency Assessment Program(s)
- Strategies for implementing Behavioral Competency Assessment Programs
- Motivation and involvement in the assessment process
- Analyzing and measuring data for demonstrating improvement of performance

Course participation: The course is open to company managers, fleet superintendents, trainers, assessors who need to understand how to best participate in the company’s *Behavioral Competency Assessment Programs* and supporting campaigns

Course duration: 2 days This training is provided with real time instruction through zoom platform in two pre-scheduled interactive learning sessions

Course Schedule: 10:00 – 17:00 hours daily

Registration: Please complete the course registration form or contact Mrs. Angie Panagiotarakou email: training@dynamarine.com Tel: (+30) 210 894 1667

Fees: Euros 350 per day per participant. Discount of 10% is offered to individual participants registering to this course. Group discounts of 15% are also arranged for companies registering 3+ participants

Instructor: Capt. Titos Giannakakis – Senior Maritime Trainer & Marine Consultant – DYNAMARINE Academy