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RECRUITMENT & MANAGEMENT OF VESSEL PERSONNEL

Course aim and objectives: The course is based on maritime industry best practices included in OCIMF's TMSA 3, and IMO applicable standards confirming that the selection and recruitment process of seafarers is in line with requirements for ensuring seafarer proper certification, training, qualifications, competency standards, for serving on the right vessel and rank with focus on previous years of sea service and records. The course introduces techniques highlighting the need for accurate record review during the selection and recruitment process with emphasis on seafarer cultural diversity, seafarer motivation, seafarer achieved competency levels by rank for best results, high retention rates and continual improvement of the system

Course main elements:

- Overview of applicable maritime industry practices
- IMO regulatory framework
- Process of seafarer selection, recruitment, and placement
- Selection and recruitment concern issues
- Seafarer training, qualifications, and competency standards
- Seafarer rotation and back up team for handling emergencies
- Seafarer motivation and cultural diversity
- Competency Assurance Planning & Learning Needs
- Workshops and practical exercises

Course participation: The course is open to shipping company managers, operators,designated person(s), superintendents, masters, and shipboard officers

Course duration: 1 day This training is provided with real time instruction through zoom platform in a pre-scheduled interactive learning session

Course Schedule: 10:00 – 17:00 hours daily

Registration: Please complete the course registration form or contact Mrs. Angie Panagiotarakou email: invoicing@dynamarine.com Tel: (+30) 210 894 1667

Fees: Euros 350 per day per participant. Discount of 10% is offered to individual participants registering to this course. Group discounts of 15% are also arranged for companies registering 3+ participants

Instructor: Capt. Titos Giannakakis – Senior Maritime Trainer & Marine Consultant – DYNAMARINe_Academy